



Selective Service System

2004 HUMAN CAPITAL SURVEY RESULTS

Attached are the results of the 2004 Federal Human Capital Survey for the Selective Service System (SSS). This document provides a snapshot of the human capital environment at the SSS in September 2004. The 2004 survey was sponsored by the Office of Personnel Management (OPM). 87 of Agency's 154 employees participated in the survey. To view, click on the link below.

The Selective Service System conducted a follow-up survey in June 2005. The results are being analyzed and will be posted in the near future.

What is the Federal Human Capital Survey?

The Federal Human Capital Survey is a tool that measures employees' perceptions of whether and to what extent conditions that characterize successful organizations are present in their agencies. This survey sets a baseline for ongoing Human Capital assessment in the Federal Government. The survey:

- Provides general indicators of how well the Federal Government is running its human resources management systems.
- Serves as a tool for OPM to assess individual agencies and their progress toward "green" status on Strategic Management of Human Capital under the President's Management Agenda.
- Gives senior managers critical information to answer the question: What can I do to make my agency work better?
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How was the Survey Administered?

- The survey was conducted electronically with employees notified of their selection for the sample by email.
- Electronic administration made distribution, completion and collection of the survey much easier.
- The Agency's 56 percent response rate exceeded the 51 percent rate across the entire Federal Government.

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